

HISTORY OF ACROSS-THE-BOARD SALARY INCREASES

Date Updated 10-29-20

Document was developed for internal reference. Please verify controlling documents before relying on this information

Bargaining Group	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	Total
General (& Conf.)	2.5%	1.5%	0.0%	0.0%	0.0%	2.5%	2.0%	3.0%	3.0%	1.5%	1.65%	2.5%	2.5%	22.65%
TAP	2.5%	1.5%	0.0%	0.0%	0.0%	3.0%	2.5%	2.0%	3.0%	0.5%	1.0%	2.5%	2.5%	21.0%
Supervisors	1.5%	2.5%	0.0%	0.0%	0.0%	2.0%	2.0%	3.0%	3.0%	1.0%	1.0%	1.9%	0.0%	17.9%
Non-sworn Management (& Sworn Executives)	2.5%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	3.0%	3.0%	1.0%	1.0%	1.65%	0.0%	16.15%
Miscellaneous Retirement Cost-Sharing Total (includes Gen, TAP, Supervisors, Conf., Mgmnt)	-6.899%	-6.673%	-7.553%	-7.553%	-7.829%	-8.223%	-8.556%	-9.233%	-9.526%	-9.811%	-10.726%	-11.835%	-12.347%	
Police Sworn	3.5% (Jul) +2.5% (Apr)	0.0%	0.0%	0.5% (Oct) +1% (Jan)	1.5% (Jul) +1.5% (Jan)	0%	1.5%	2.0%	3.0%	3.0%	3.0%	3.0%	0.0%	26.0%
Police Sworn Retirement Cost-Sharing Total	0.0%	0.0%	0.0%	0.0%	0.0%	-3% PERS	-6% PERS	-9% PERS	-9% PERS	-9% PERS	-9% PERS	-9% PERS	-9% PERS	
Police Non-Sworn	2% (Jul) +1% (Apr)	0.0%	0.0%	0.0%	0.5% (Jul) +1% (Jan) +1% (Jun)	0.0%	2.0%	3.0%	3.0%	3.0%	3.0%	3.0%	0.0%	22.5%
Miscellaneous Retirement Cost-Sharing Total (Police Non-Sworn)	-6.899%	-6.673%	-7.553%	-7.553%	-7.829%	-8.223%	-8.556%	-9.233%	-9.526%	-9.811%	-10.726%	-11.835%	-12.347%	
Police Manager (PMA) Increases	3.0%	3.0%	0.0%	0.0%	3.0%	7.0%	0.0%	0.0%	2.0%	3.5%	1.0%	0%		22.5%
Police Managers Retirement Cost-Sharing Total	0.0%	0.0%	0.0%	0.0%	-3% PERS	-9% PERS	-9% PERS	-9% PERS	-9% PERS	-13% PERS	-13% PERS	-13% PERS	-13% PERS	
Fire Safety	3% (Jul) +2.5% (Jan)	3% (Jul) +2.5% (Jan)	1.5% (Jan)	1.5% (Jan)	1.5% (Jul) +1.5% (Jan)	0.0%	4.0%	4.0%	2.5%	2.8%	1.1%	3.0%	0.0%	34.4%
Fire Safety Retirement Cost-Sharing Total	0.0%	0.0%	0.0%	0.0%	0.0%	-3% PERS	-6% PERS	-9% PERS	-9% PERS	-10.5% PERS	-10.5% PERS	-10.5% PERS	-10.5% PERS	
Fire Managers (FMA)	3.0%	3.0%	0.0%	0.0%	3.0%	2.5%	4.4%	1.5%	1.5%	0.0%	4.1%	1.0%	0.0%	24.0%
Fire Managers Retirement Cost-Sharing Total	0.0%	0.0%	0.0%	0.0%	-3% PERS	-6% PERS	-9% PERS	-9% PERS	-9% PERS	-9% PERS	-13% PERS	-13% PERS	-13% PERS	
Prior Year June-June CPI	5.4%	-2.2%	0.9%	2.9%	1.6%	1.4%	1.8%	0.8%	1.8%	2.2%	4.0%			

City Attorney Ariel Calonne							2.0%	4.5%	0.81%	1.28%	6.637%*	1.48%	0%	16.7%
City Administrator Paul Casey										1.0%	1.0%	2.0%	0%	

Pink = Miscellaneous CalPERS retirement Plan  
Blue = Police Safety Retirement Plan  
Yellow = Fire Safety Retirement Plan